



“Practical, pragmatic and clear advice.”

## Legal services for dental practices

We understand that setting up and maintaining a dental practice is not a straightforward business. You need to make sure your property, employees, partners and commercial contracts are all in order, leaving you to give your patients the attention they need.

Our dental practice legal specialists are drawn from all areas of our commercial teams to provide expert advice. We can help your dental practice with the following:

- incorporation and shareholder agreements to help you safeguard your personal assets, achieve tax savings and get easier access to growth financing
- structuring your practice to reduce your liability through comprehensive partnership agreements and arrangements
- expense sharing agreements to protect everyone’s interests and take care of difficult situations such as a partner’s prolonged absence or partner disputes
- buying or selling your practice including advice on uncompleted treatments, restrictive covenants, CQC registration, TUPE considerations, property matters as well as warranties and indemnities
- contracts for support staff clearly defining rights and responsibilities and setting out how any disputes would be settled
- property ownership and development including property purchases, sales, leases and development to make sure your building always suits your dental practice’s needs
- associate agreements including clarifying issues such as employment status, handling any underperformance or substandard work, agreeing the ownership of goodwill and deciding what happens when an associate leaves the practice
- CQC registration and challenging CQC inspection reports and enforcement action.



Service. It’s at the heart of everything we do. Our strongest brand advocates are our people; it’s the way they relate to our clients, the way they do business, how clients do business with us.

Whether your case has a local, national or international dimension, we have the depth and breadth to help you achieve your goals. Our fee structures are fair and transparent. And we work with you rather than simply for you. We’re always at the ready to explain our strategy and progress, as well as answer your questions.



“We were delighted with the work carried out by Royds Withy King on the acquisition of our dental surgery in Bath. They were proactive in pushing the transaction forward in the face of numerous challenges and keeping us updated throughout. We also valued their thorough approach and their expert knowledge of the legal issues, including protecting our position on capital allowances. We are happy to recommend the Healthcare team at Royds Withy King to other dentists.

Wilson Futures Ltd

# Your key contacts

"Excellent response times, very good knowledge and well-priced advice."  
Royds Withy King client, quoted in Legal 500 guide



**Katharine Mortimer**  
Partner, Corporate & Commercial  
T: 01225 730 168  
katharine.mortimer@roydswithyking.com

- Sales & purchases of dental practices
- Structuring of dental practices
- Associate arrangements



**Hazel Phillips**  
Partner, Corporate & Commercial  
T: 01225 730 166  
hazel.phillips@roydswithyking.com

- Sales & purchases of dental practices
- Structuring of dental practices
- Associate arrangements
- CQC registration



**James Sage**  
Partner, Employment & HR  
T: 01225 730 231  
james.sage@roydswithyking.com

- Employment law advice
- Re-organisations, business transfers & TUPE
- CQC registration, inspections & enforcement
- Associate arrangements inc. employment status and restrictive covenants
- Seminars & training on topical employment law issues



**Mei-Ling Huang**  
Partner, Dispute Resolution  
T: 01225 459 950  
mei-ling.huang@roydswithyking.com

- Challenging CQC inspection reports and enforcement
- Contesting denials of CQC registration
- Commercial dispute resolution



**Aman Hart**  
Senior Associate, Real Estate  
T: 01225 459 987  
aman.hart@roydswithyking.com

- Sales & purchases of practice premises (freehold & leasehold)
- Grant of new leases & advising on lease extensions, inc. security of tenure issues
- Secured lending/ refinancing of practice premises
- Redevelopment of practice premises



**Andrew Johnson**  
Associate, Real Estate  
T: 01225 730 156  
andrew.johnson@roydswithyking.com

- Sales & purchases of practice premises (freehold & leasehold)
- Grant of new leases & advising on lease extensions, inc. security of tenure issues
- Secured lending/ refinancing of practice premises
- Redevelopment of practice premises



Royds Withy King LLP is a limited liability partnership registered in England and Wales with registered number OC361361. Royds Withy King LLP is authorised and regulated by the Solicitors Regulation Authority. The term partner is used to refer to a member of the Royds Withy King LLP or an employee or consultant with equivalent standing and qualification. A list of members is available at the registered office 5-6 Northumberland Buildings, Queen Square, Bath BA1 2JE. Information contained in this communication does not constitute legal advice. All statements are applicable to the laws of England and Wales only.